

POWERPROS GROUP Environmental policy

Introduction and aim

POWERPROS GROUP is a Property and Facilities Services business, operating from a site in Essex. Our main services are delivering specialist mechanical, electrical and plumbing, (MEP), solutions, in addition to this POWERPROS GROUP provide a full range of property and facilities repair and maintenance solutions. We recognise that our operations result in emissions to air and water, and the generation of waste. It is our aim to comply with legislation and other requirements, continue to reduce the environmental impacts of our business and operate in an environmentally responsible manner. This policy describes how we will achieve our aim.

Responsibility

This environmental policy applies to all of our operations including management, office services, site operations, and procurement. Mr. Harry Panaou has overall responsibility for ensuring that sufficient resources are made available to enable the business to achieve our environmental objectives and targets and that the policy is implemented.

Mr. Harry Panaou has the day to day responsibility for ensuring that the requirements of this policy are being followed and for monitoring the effectiveness of the objectives. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Objectives

During 2025 and 2026, we aim to:

- make efficient use of natural resources by conserving energy and water, minimising waste and recycling where possible.
- meet our duty of care requirements in relation to waste by ensuring the safe keeping, transportation and subsequent recovery or disposal of waste.
- keep transport use to a minimum and regularly service vehicles to maintain their efficiency.
- work with suppliers to ensure they recognise and reduce the environmental impact of their products and transportation.
- include environmental considerations in investment decisions for new plant, equipment or working practices.
- inform and train all employees of the companies, environmental objectives and how they can assist in meeting targets.

Targets

To achieve our aims, we have set ourselves the following target:

- reduce vehicle emissions to air by the scheduling of work to reduce mileage and servicing all vehicles.
- reduce the generation of general and hazardous wastes by reducing the amount of stock held by ensuring all jobs are accurately scoped and priced to ensure material usage is minimized.
- recycle as much, paper, cardboard, plastic and metal waste generated from our business activities as possible.
- reduce paper usage by increasing the use of e-mail and electronic documentation.

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• reduce energy consumption by monitoring energy usage and training staff on basic housekeeping.

Monitoring and auditing

Progress against these objectives will be monitored through a number of mediums including:

- Annual management review of this environmental policy and any associated environmental procedures
- Regular internal audits of environmental procedures
- The monitoring of environmental objectives and associated KPI's / targets
- Monthly management meetings.

Communication

This environmental policy is available within project file held on each company project. All members of staff will receive training on the environmental responsibilities of their role, and will be informed of any updates or revisions via e-mail or team meetings.

Signed...

Mr. Harry Panaou Managing Director POWERPROS GROUP Ltd

Dated: January 2025

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