



**POWERPROS GROUP**  
PROPERTY & FACILITY SERVICES

**POWERPROS GROUP Ltd**

## **Corporate Social Responsibility (CSR) Policy**

Organisation: <b>POWERPROS GROUP</b>	Title/Subject: <b>Corporate Social Responsibility Policy</b>	Number: <b>PG-F-POL04</b>
Author: <b>Iain Bainbridge</b>	Approved by: <b>Freddie Young</b>	Date: <b>2<sup>nd</sup> January 2025</b>
		Version: <b>1.0</b>
		Page <b>1</b> of <b>2</b>
This document becomes uncontrolled when downloaded or printed		



## POWERPROS GROUP

PROPERTY & FACILITY SERVICES

### CSR POLICY STATEMENT OF POWERPROS GROUP

Our Corporate Social Responsibility (CSR) policy plays an important part of our business governing our activities as a service provider, employer and consumer. Our aim is to be a responsible business committed to building a sustainable future.

POWERPROS Group continues to support the communities in which we work and actively encourages staff participation in community projects. We continue to support local businesses and contribute to the economic and social well being of the area. We regularly work in partnership with councils, planning authorities and regulatory bodies. POWERPROS Group encourages charitable giving and sponsors charitable group events.

POWERPROS Group are committed to providing a safe and pleasant work environment for all staff. We offer development opportunities to enable staff to achieve their full potential and regularly undertake professional development review (PDR) meetings with all staff. We offer the opportunity for staff to develop their skills and competencies through training opportunities, objective setting and allowing staff the time for Continued Professional Development (CPD). At POWERPROS Group we value the diversity of our people, remunerate our employees fairly and understand the needs of our people. We actively collect regular feedback from staff and encourage knowledge sharing enabling us to continually improve as a business and team.

POWERPROS Group listen to our customer and client views and deliver value to exceed their expectations. We remain agile and respond to market needs and competitive pressures as required. Safety is at the forefront of business and customer objectives. We respect diversity, consider the needs of all and form long term relationships with our contacts. Our delivery model seamlessly brings together design, procurement and construction.

Our supply chain is an integral part of our team and we work with them in a safe and healthy working environment. We actively seek the views and feedback from our suppliers to ensure seamless delivery methods. Our suppliers are fully engaged with our policies, procedures and expected standards.

We participate fully in the Government's commitment towards sustainable development and encourage the efficient use of resources whilst reducing emissions where possible. We actively seek alternative solutions to encourage more sustainable construction and efficient waste management techniques. POWERPROS Group are committed to developing solutions to ensure continuous improvement in our environmental performance.

The management and personnel of POWERPROS Group are committed to providing a high quality service in the area of quality management by continually improving client service, human resource management and company operations.

Signed...

...

**Mr Freddie Young**  
**Managing Director**  
**POWERPROS GROUP Ltd**

This Policy will be reviewed on an annual basis or:  
If there is reason to suspect that it is no longer valid; or  
If there has been a significant change in the matters to which it relates

Organisation: <b>POWERPROS GROUP</b>	Title/Subject: <b>Corporate Social Responsibility Policy</b>	Number: <b>PG-F-POL04</b>
Author: <b>Iain Bainbridge</b>	Approved by: <b>Freddie Young</b>	Date: <b>2<sup>nd</sup> January 2025</b>
		Version: <b>1.0</b>
		Page <b>2</b> of <b>2</b>

This document becomes uncontrolled when downloaded or printed